

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on March 15, 2012
At 160 N. LaSalle Street, Suite N-400, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered, Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; General Counsel Helen Higgins; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; extern Amanda Garlock; and observers Robert Green, Joanne Lim and Bob Shaevel were present. Staff member Cindy Handy participated via telephone conference call from the Board's Springfield office. Board Member Michael Smith also, with prior approval, participated via telephone conference call.

III. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 16

Chairman Sered called for approval of the minutes of the February 16, 2012 meeting. Member Ettinger moved to approve the minutes of the February 16, 2012 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Aurora East SD 131/ Robert Green**
Case No. 2011-CA-0032-C

East Aurora Council Local 604, IFT/AFT /Robert Green
Case No. 2011-CB-0005-C

Chairman Sered called the cases. Extern Amanda Garlock and General Counsel Helen Higgins presented a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charges. After discussion, Chairman Sered called for a motion to approve the draft. Member Smith so moved, and Member O'Brien seconded the motion. The Board voted 4-1, by a voice vote, to affirm the Executive Director's Recommended Decision and Order, with Member Prueter dissenting.

2. **Quincy Federation of Teachers, Local #809/Quincy Public School District #172**
Case No. 2010-CA-0001-S

Chairman Sered called the case. This case had been removed to the Board for decision by the Acting Chief Administrative Law Judge. Associate General Counsel Ellen Strizak presented a draft Opinion and Order dismissing the Complaint. After discussion, Chairman Sered called for a motion to approve the draft. Member O'Brien moved to approve the draft, and Member Prueter seconded. The Board voted 3-2, by a voice vote, to dismiss the Complaint, with Members Ettinger and Smith dissenting.

3. Cook County College Teachers Union, Local 1600/Rodney Finley
Case No. 2010-CB-0009-C

Chairman Sered called the case. General Counsel Helen Higgins presented a draft Opinion and Order written by extern Anne Reed affirming the Executive Director's Recommended Decision and Order dismissing the charge. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, to affirm the Executive Director's Recommended Decision and Order dismissing the charge.

4. Chicago Board of Education/Univ Phreykz
Case No. 2011-CA-0057-C
Chicago Teachers Union/Univ Phreykz
Case No. 2011-CB-0013-C

Chicago Board of Education/Maria Gonzalez
Case No. 2011-CA-0086-C

Chicago Board of Education/Audra Ward
Case No. 2011-CA-0094-C

Decatur School District 61/Vicki Lynn Maddox
Case No. 2010-CA-0018-S

McLean County Unit District 5/Jacqueline Dellamano
Case No. 2011-CA-0005-S

University of Illinois at Urbana-Champaign/Graduate Employees' Organization, Local 6300, IFT-AFT, AFL-CIO
Case No. 2011-CA-0022-S

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges, or portions thereof. General Counsel Helen Higgins presented the cases. Chairman Sered called for motions. Member Ettinger moved to remand Chicago Board of Education/Audra Ward, Case No. 2011-CA-0094-C; Decatur School District 61/Vicki Lynn Maddox, Case No. 2010-CA-0018-S; and McLean County Unit District 5/Jacqueline Dellamano, Case No. 2011-CA-0005-S (except for the Section 14(a)(2) and 14(a)(4) allegations) to the Executive Director for issuance of Complaints and Notices of Hearing. Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, to remand these three cases to the Executive Director for issuance of Complaints and Notices of Hearing. Member Ettinger moved for the Board to decide not to take up Chicago Board of Education/Univ Phreykz, Case No. 2011-CA-0057-C and Chicago Teachers Union/Univ Phreykz, Case No. 2011-CB-0013-C; Chicago Board of Education/Maria Gonzalez, Case No. 2011-CA-0086-C; and University of Illinois at Urbana-Champaign/Graduate Employees' Organization, Local 6300, IFT-AFT, AFL-CIO, Case No. 2011-CA-0022-S on its own motion and to issue final orders. The motion was seconded.

The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Chairman Lynne Sered presented an update on budget and fiscal matters, which included a discussion of the FY 2013 budget.

VI. CASE STATUS REPORT

Associate General Counsel Ellen Strizak presented a case status report.

VII. STRIKE REPORT

Associate General Counsel Ellen Strizak presented a strike report update.

VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. CLOSED SESSION

Chairman Lynne Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member O'Brien so moved. The motion was seconded. The Board voted unanimously to go into closed session, by a voice vote.

XI. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Smith so moved, and Member Ettinger seconded the motion. The Board unanimously approved the motion to adjourn, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF APRIL 2012.**